

The background features a gradient from purple at the top to blue at the bottom. It is decorated with several hot air balloons in various colors (pink, yellow, blue) and various star shapes (four-pointed, six-pointed, and circular).

OSTEM 2026

Albuquerque, NM | Oct. 22-24

Exhibitor & Sponsorship Prospectus

Updated April 14, 2026

Table of Contents

About	3
Chapters	4
Previous Partners	5
Testimonials	6
2026 Annual Conference.....	7
Demographics	8
Program Highlights	9
Request for Proposals	10
Career Fair & Grad School Expo	11
Exhibitor Packages	12
Add-ons	13
Branding Opportunities	15
Sponsorships and more.....	16
Partner Awards	17
OAC Membership Benefits	18
Secure Your Spot	19
Other Ways to Get Involved	20
Stay Connected	21

Contact



Linda Aragon (she/her)
Director of Corporate & Foundation Relations
sponsorship@ostem.org



About oSTEM



Out in Science, Technology, Engineering, and Mathematics (oSTEM), Inc. is a 501(c)(3) non-profit professional association dedicated to supporting LGBTQ+ people and allies in the STEM community. With over 140 collegiate chapters and professional chapters in cities across the United States and abroad, oSTEM is the largest chapter-based organization focused on LGBTQ+ people in STEM.

Mission



oSTEM empowers LGBTQ+ people in STEM to succeed personally, academically, and professionally by cultivating environments and communities that nurture innovation, leadership, and advocacy.

Vision



We envision a world where LGBTQ+ people in the STEM community are empowered to achieve success in a safe and supportive space that celebrates their diversity and unique contributions.

Commitment to Diversity & Inclusion

oSTEM strives to provide a safe space for all people to express themselves. To that end, we have and hold ourselves to a high-level and broad diversity policy, built around respect for individuals regardless of where they are on life's journey. oSTEM prohibits discrimination on the basis of gender, sex, gender identity, gender expression, sexual orientation, race, color, ethnicity, citizenship, cultural background, socioeconomic status, age, disability, religion, or veteran status. Furthermore, oSTEM prohibits any harassment that detracts from the learning experience or threatens an individual in any form.

Visit www.oSTEM.org to learn more.



oSTEM Chapters

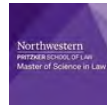
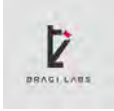
140 COLLEGIATE AND PROFESSIONAL CHAPTERS

All oSTEM Members - oSTEM Global
 Alliance at Worcester Polytechnic
 GoSTEM @ UCSD
 GoSTEM @ WashU
 GoSTEM at Northwestern
 GoSTEM at University of Michigan
 Grad Pride at Georgia Tech
 McMaster Engiqueers
 OPEN @ Olin
 oSTEM @ Mizzou
 oSTEM @ Morris
 oSTEM @ Purdue
 oSTEM @ SIUe
 oSTEM @ Ursinus College
 oSTEM @ UWaterloo
 oSTEM at...
 Agnes Scott
 Alabama
 Amherst College
 Arizona State University
 Auburn
 Binghamton University
 Boston College
 Boston University
 Bowdoin
 Brown University
 Cal Poly Pomona
 Cal Poly San Luis Obispo
 Carnegie Mellon University
 Case Western Reserve University
 Central Michigan University
 Clemson University
 Colorado School of Mines
 Colorado State University
 Cooper
 CSUSM
 Drexel University
 Duke University
 East Carolina University
 Elon
 Embry-Riddle Aeronautical University
 ERAU - Prescott
 Florida International University
 George Washington University
 Georgia State University
 Howard University
 Hunter College
 Indiana University, Bloomington
 Iowa State University
 IUPUI
 Jewell
 Johns Hopkins University
 Kansas State University
 Kenyon College
 Lehigh University
 Louisiana Tech University
 Marquette
 Miami University

oSTEM Student Chapter at Dartmouth
 outGRADS at University of Rochester
 Pride Alliance at Georgia Tech
 Pride in STEMM at The University of Akron
 PrideSTEM at Texas Tech University
 PRISM at Anschutz Medical Campus
 PRISM at Rockefeller University
 Professionals at East Carolina University
 Professionals in Boston
 Professionals in the DMV
 qSTEM at Pace University
 qSTEM Cornell
 QSTEM Lake Nona High
 oSTEM at...
 Montana State University
 Mount Sinai
 Murray State
 New York University
 North Carolina State University
 North Dakota State University
 North Texas
 Northern Arizona University
 Northwestern
 Ohio State University
 Oklahoma State University
 Oregon State
 Oregon Tech, Portland-Metro
 Penn State
 Rice University
 Rowan University
 San Diego State University
 Stanford University
 Stevens Institute of Technology
 Stony Brook University
 Swarthmore
 Texas A&M
 Texas State University
 The University of Central Florida
 The University of Texas, Austin
 Truman State University
 Tufts University
 UAB
 UC Davis
 UC Santa Cruz
 UMass Amherst
 University of Arizona
 University of Arkansas
 University of Birmingham
 University of Buffalo
 University of California, Berkeley
 University of California, San Diego
 University of California, Santa Barbara
 University of Chicago
 University of Cincinnati
 University of Colorado, Colorado Springs

QuASAR at New Mexico Tech
 Queer and Formal Reasoning at Oberlin
 Queer and Trans in STEM at UCLA
 QUEST at James Madison
 University QuEST at University of Southern California
 Spectrum at New Jersey Institute of Technology
 STEMgiQueers at University of Kentucky
 TMU EngOut
 UK oSTEM Professionals and Postgraduates
 Unity at Rose-Hulman Institute of Technology
 oSTEM at...
 University of Colorado, Boulder
 University of Connecticut
 University of Delaware
 University of Florida
 University of Georgia
 University of Hartford
 University of Houston
 University of Illinois at Chicago
 University of Illinois, Urbana-Champaign
 University of Kansas
 University of Maryland, College Park
 University of Massachusetts Dartmouth
 University of Miami
 University of Michigan, Ann Arbor
 University of Minnesota
 University of Nebraska, Lincoln
 University of New Mexico
 University of North Carolina
 University of Oklahoma
 University of Oregon
 University of Pennsylvania
 University of Pittsburgh
 University of Rochester
 University of South Carolina
 University of Tennessee, Knoxville
 University of Utah
 University of Washington
 UT Dallas
 UT Southwestern
 Utah State
 Vanderbilt
 Vermont
 Virginia
 Virginia Commonwealth University
 Virginia Tech
 WashU
 Wentworth
 West Virginia University
 Wichita State University
 Yale University (Grad)

Thank You to Our Previous Partners



Why oSTEM?

“This was my first time at an oSTEM conference and it was so empowering and gave me so many ideas to bring back to my company.”



“As an ERG lead at my company I gained a lot of new knowledge and ideas from hearing about others’ experiences and I’m excited to go back to work and try to further our DEI with these ideas.”

“I loved it and it really gave me a space to be open and a lot of insight to how I can better support other queer people.”



“My experience at oSTEM was incredible. Being in a place of other queer scientists and professionals felt like nothing else I’ve experienced before.”

“Ansys has partnered with oSTEM going on three years now, and we feel like we are just getting started! They have been incredible to work with. oSTEM continues to do amazing work for LGBTQ+ people and communities in STEM and we look forward to supporting their mission for many more years to come.”



Annual oSTEM Conference

This three-day event is built on unforgettable moments where students and professionals in STEM fields from across the country and around the globe engage their whole self, surrounded by a vibrant community of peers.



Attending oSTEM's conference is beneficial for:

- Corporations, government agencies, community organizations, and academic institutions aiming to attract and connect with diverse talent.
- Providing professional development for current employees
- Supporting students and professionals in shaping global change through STEM careers



The Albuquerque Convention Center

401 2nd St NW, Albuquerque, NM 87102

October 22 - 24, 2026
(Thursday - Saturday)

Estimated attendance: 800



This event is designed for attendees to share their professional and personal experiences and learn from one another in an authentic and vulnerable way.

Programs and content range from introspective to technical.

The Career Fair & Grad School Expo allows attendees to expand their networks and discover life-changing opportunities in STEM.



Demographics

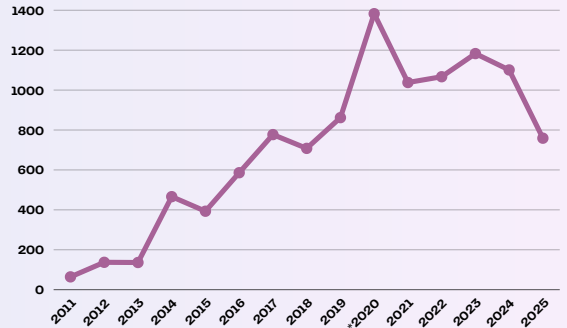
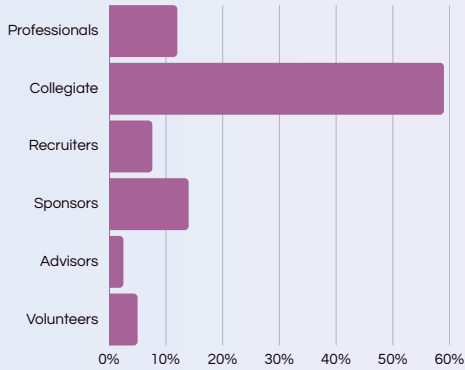
oSTEM 2025 Attendee Data

759

2025 Attendees

52

Exhibitors
Career Fair & Expo

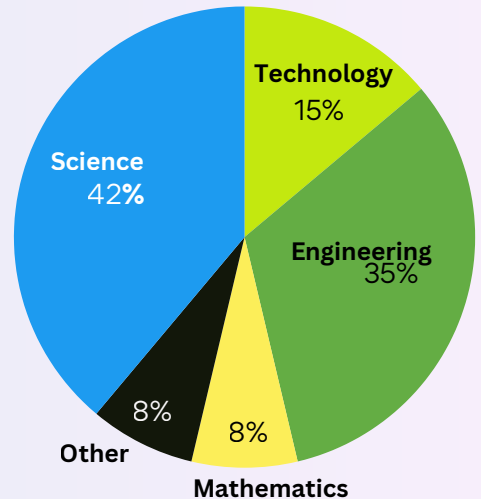


*2020 Annual Conference was virtual and co-hosted with NOGLSTP's Out to Innovate.

**2025 Annual Conference was affected by nationwide cutbacks in DEI funding and initiatives.

Majors in Attendance	%
Aerospace Engineering	5.1%
Biochemistry	3.5%
Biology	13.4%
Biomedical Engineering	4.8%
Chemical Engineering	3.5%
Chemistry	2.5%
Civil / Environmental Engineering	6%
Computer and Information Science and Engineering	15.7%
Electrical / Computer Engineering	3.9%
Geosciences	1.8%
Health and Life Sciences	3.2%
Industrial / Systems Engineering	2.3%
Materials	0.7%
Math / Statistics / Finance	2.8%
Mechanical Engineering	12.2%
Physics and Astronomy	4.6%
Psychology	1.7%
Social Sciences	0.2%
Other	11.3%

STEM Discipline



- Percentages include multiple-discipline attendees counted in each relevant category.

Program Highlights

Professional Development Workshops

Career Fair & Grad School Expo

Expo Success Clinic

Poster Sessions

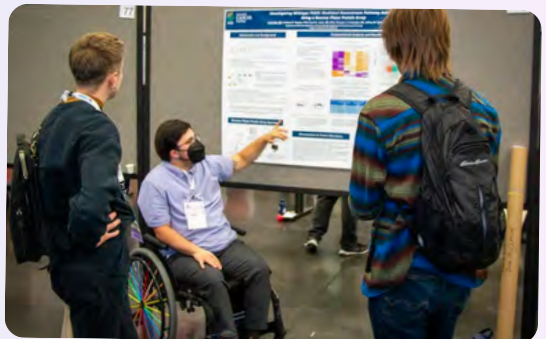


Keynote Speakers

Award Ceremonies

Allyship in Motion Training

Gender Affirming Closet



Request for Programs



The Request for Programs (RFP) is the official call for program proposals for the 16th Annual Conference.

We're looking for the researchers, leaders, and innovators ready to connect the dots and push the boundaries of what's possible. Whether you're a student or a seasoned pro, we want your voice in the network.

We are seeking proposals for:



Scientific Research
Career Navigation
Advocacy & Leadership
Intersectionality in STEM

Choose Your Program Track

- Collegiate Programs
- Industry Programs
- Gov't and Community Organizations
- Technical Spotlights



Proposals Due
May 31



Submit Your Proposal:

bit.ly/oSTEM2026-CFP

Decisions expected by the end of June 2026.

Presenter Benefits

- 50% registration discount for selected presenters. Limited to 2 presenter discount codes per selected session.
- Add "Selected Talk for National Conference" to resume or CV
- Gain additional public speaking experience.
- Increase visibility and networking opportunities with LGBTQ+ professionals and students in STEM.
- Present on lived experiences and identities in addition to academic and professional development topics.
- Receive presenter acknowledgment in conference program book and on badge.



Questions? Contact:
conference-programming@ostem.org



conference.ostem.org

*Presenter discount cannot be applied to Registrations included in Exhibitor packages.

Career Fair & Grad School Expo



Connect with passionate candidates and position your organization as a leader in fostering diverse and thriving workplaces at oSTEM's 2-day expo.

★ **Friday, October 23, 2026**
3 hours

★ **Saturday, October 24, 2026**
3 hours

Interview Booths Available
(all day Friday & Saturday)





Exhibitor Packages

Corporate, Government and Non-Profit Employers

	Platinum*	Gold	Silver	Bronze
Corporate	\$15,000	\$11,000	\$7,000	\$4,500
Government and Nonprofit Employers	\$8,250	\$5,500	\$3,500	\$2,500
Exhibit Space	10'x 20'	10'x 20'	10'x 10'	10'x 10'
Full Conference Registrations	5	4	2	2
Expo Only Registrations (2-day)	5	4	2	
Allyship in Motion Training	2			
Guaranteed Workshop Slot* (Must be submitted posted deadline)	X			
Ad in Program Book (Must be submitted by 8/30)	Half-page	Quarter-page		
Interview Booth (8' x 10')	2	1		
Attendee Contact Information	X	X		
Access to oSTEM Resume Bank	90-days	90-days		
Job Posting on oSTEM Career Center (60-day)	4	3	2	
20% Discount on oSTEM Career Center	X	X	X	
Recognition in conference materials	X	X	X	
Conference App Listing & Booth Profile	X	X	X	X
Recognition in Exhibitor Logo Board	X	X	X	X

Academic, Community Partners, Solo & Micro Businesses

Academic & Community Partners Solo & Micro Businesses	
	\$1,500
Exhibit Space	10' x 10'
Full Conference Registrations	1
Expo Only Registrations (2-day)	1
Conference App Listing & Booth Profile	X
Recognition in Conference Materials	X
10% Discount on oSTEM Career Center	X
Recognition in Exhibitor Logo Board	X

Each 10' x 10' Exhibit space includes pipe and drape, one 6' skirted table, two chairs, one wastebasket, and an identification sign. Wired internet and power are not included.

Government level is open to the following organizations:

- State or Federal Government Agencies
- National Labs
- Federally funded Research and development Centers

A valid .gov email address is required for government pricing. Community Partner rate is valid for 501(c)(3) organizations with less than \$50 million in annual revenue. Federal 501(c)(3) tax-exemption documentation is required for nonprofit sponsorship. Solo & Micro Biz sponsor available only to entities with fewer than 10 employees and less than \$250,000 in annual revenue.

Contact Linda Aragon for small corporate and local government pricing options and eligibility, email: sponsorship@ostem.org.



Add-Ons

Need More Space?

Additional Expo Booth

\$1,000

Want more space to attract and talk to conference attendees at the expo? Consider adding on 10'x10' booths to make a bigger impact.

Interview Booth(s)

\$500 per booth

\$2,000 for 5 booth bundle

Want to get bright minds into your pipeline right away? Get access to semi-private spaces to conduct interviews on Friday and Saturday. Stay ahead of the game by leaving with candidates interviewed! Each booth is 8'x10' and includes 3 chairs, 1 table and ID sign. Electricity and carpet not included.



Registrations

Full Conference Registration

\$550 Professional Non-Member

\$450 Professional Member

Includes access to all open networking events, Career & Graduate School Expo, programs, workshops, and plenaries.

Expo Only Registration (2 day)

\$125

Expo Only Badge provides access to the Career & Graduate School Expo and interview booths.

Allyship in Motion Training

\$300/person or \$1,000 group of 4

Allyship in Motion by oSTEM aims to give participants the tools necessary to recruit, retain, and support underserved candidates on a day-to-day basis. This is a 3-hour intersectional training addressing not just LGBTQ+ issues, but all historically marginalized identities. Participants will receive a badge flag and certificate upon completion. Space is limited.



[NEW]

**Industry Trends or
Recruitment/Interviewing Success
Panel Partner**

\$500/ seat

Amplify your organization’s voice as a leader in supporting the next generation of STEM professionals through a curated panel discussion.

As a panelist, your organization will:

- Provide insights and career guidance to future STEM leaders
- Receive recognition in the program book, mobile app, and during the session introduction.
- Partners are responsible for optional giveaways or swag items.

All panelists must align with oSTEM’s mission. Sessions are not sales presentations and should focus on insights, career pathways, industry trends, and advice for emerging professionals. Content must align with conference programming guidelines. Final speaker approval is reserved by oSTEM’s programming’s team.

[NEW]

Move with Pride (Yoga) Session

\$3,000

Sponsoring the conference yoga session is the perfect way for attendees to associate your organization with an uplifting experience. This session provides a valuable opportunity to support attendees' conference experience and encourage mindfulness.

- Partner recognition in the program book, mobile app, and onsite signage.
- Partners are responsible for optional giveaways or swag items.

Evening Networking Space

\$2,500 + cost of refreshments

This is a unique opportunity to connect with job seekers outside the Expo Hall in a relaxed social environment. Attract candidates by offering refreshments and informal networking in a fun environment on Friday evening. *This add-on requires exhibition at the Career Fair and Grad School Expo.*

- Partners are responsible for cost of food, beverage, and giveaways.
- Partner recognition in the program book, mobile app, and onsite signage.

Snacks & Coffee Break

\$4,500 Friday or Saturday

Sponsor a refreshment break for all attendees on Friday or Saturday afternoon. Maximize your exposure while providing a relaxing environment where attendees can chat over an afternoon pick-me-up in the expo space. All attendees will receive a branded push notification before the break. Sponsor may provide brochures or swags.

- Partners receive a 3-minute speaking opportunity during the coffee break.
- Partner recognition in the program book, mobile app, and onsite signage.
- Partners are responsible for any additional food, beverage, and giveaways.





Branding & Visibility

Co-branded Conference Lanyard

\$5,500

Get your organization logo on the lanyard of every conference attendee! Be seen in every photo and social media post.

Poster Session & Awards Presenter

\$3,000

Your organization will be recognized in the poster area all day. You will also present the poster awards to the chosen winners and provide the funding for awards or the physical awards.

WiFi Partner

\$5,000

As the official WiFi partner, your organization will be visible to all internet-using attendees. Partner selects passcode, and receives recognition in printed publication, mobile app, and on-site signage.

Conference Push Notification

\$550 (limited qty available)

Conference attendees will receive a timed push notification to promote your organization at the conference, whether it's a social gathering, a site visit, or inviting attendees to stop by your career fair booth!

Conference App Rotating Banner Ad

\$500

Your ad will be featured on the event app as a rotating banner for the duration of the conference, for all attendees to see.

Ad Space in Program Book

\$500 per 1/4 page

Use this space to encourage attendees to visit your booth or to share information about your recent LGBTQ+ accomplishments.



Sponsorship Opportunities*

* Sponsorships are tax-deductible and constitute a charitable contribution.

Student Travel Funding

Support a Chapter

\$5,000

Do you want to support a chapter? With this Travel Scholarship creation, you will be able to support a chapter of your choosing and oSTEM will facilitate the connection.

Support an oSTEM Member

\$1,500

Create a Travel Scholarship for an oSTEM Member. Your team will get to select the scholarship awardees and oSTEM will facilitate the connection.



Diversity & Inclusion

Crisis Resources

\$2,500 (4 available)

People in STEM with multiply-marginalized identities face increased likelihood of mental health struggles due to microaggressions, discrimination, and compounded stress. Help ensure our attendees will have access to crisis support and mental health services during the event. You'll be verbally and visually recognized at each plenary session, with on-site signage, on the conference app, and in the program book.

Accessibility Partner

\$2,500 (4 available)

oSTEM is committed to bridging the accessibility gap and removing barriers so all members of our community can succeed. Your support helps make the conference a welcoming and accessible place, ensuring that everyone can reach their full potential. Your organization will be recognized as an accessibility partner at each plenary session, on the conference app, and in the program book.



Partner Awards

oSTEM's awards program recognizes the achievements of our members, partners, and chapters during the oSTEM Annual Conference.



Eligibility:

- Must be a current oSTEM partner
- Must be attending the 16th Annual Conference in Albuquerque, NM.

Strategic Alliance Award

Organization

Partner Excellence Award

Individual

LGBTQ+ Network of the Year

Group

Global STEM Service Award

Individual

Self-nominations
are accepted and
encouraged.

**Nominations
close July 31**

Click the above thumbnails to submit your nominations.



Visit our [Awards page](#) to view past winners and award descriptions.



Semiconductor Pride
2025 LGBTQ+ Network of the Year



Ernie Coffey, The Allen Institute
2025 Partner Excellence Award



Become an OAC Member



The Organizational Advisory Council (OAC) is a premier partnership comprised of companies, government agencies, educational institutions, and non-profits committed to LGBTQ+ inclusion and success.

Please note that this is separate from the Annual Conference Sponsorship.

Year-Round Benefits:

- **Branding** - Logo on oSTEM website, newsletters, and more.
- **Support & Education** - Access to oSTEM-developed trainings on best practices, and strategies for LGBTQ+ inclusion and allyship. Includes four (4) hours of consultancy from oSTEM's DEI & LGBTQ+ experts.
- **Connection** - Facilitated connections with both collegiate and professional chapters, and OAC peers.

Join oSTEM's OAC today to show your year-round support for the LGBTQ+ STEM community!

Annual Conference Benefits:

- 10% off conference exhibition/sponsorship package
- Priority booth placement
- Complimentary registration for 3 OAC Representatives
- 2 tickets to the Allyship in Motion Training
- Full Page Ad in program book
- Express check-in counter
- Opportunity to participate and/or co-host virtual pre-conference membership events

View the [OAC Membership Flyer](#) for a full list of benefits and pricing information.



Contact sponsorship@ostem.org to learn more.

Thank you to our OAC members for their ongoing support and partnership!

Actalent
People to Possibilities



Ansys
part of SYNOPSYS

ALLEN
INSTITUTE
open for science

BRAGI LABS

the
human
energy
company
Chevron

DRAPER

SEMICONDUCTOR
PRIDE

PPG

Secure Your Spot



Complete our Exhibitor/Sponsor commitment form to to secure your benefits!

Please direct all questions to Linda Aragon, email: sponsorship@ostem.org.

Payment Terms and Cancellation Policy

Accepted forms of payment are check, wire transfer, ACH deposit/EFT, or credit card (incurs 3% fee).

Upon receipt of the signed commitment form, an invoice will be sent to the billing contact with a link to a secure online payment portal. A signed commitment form is a guarantee to pay and all invoices sent to the billing contact will require payment. All outstanding invoices must be paid by **8/15/2025** to guarantee inclusion in exhibitor and sponsorship listings. If your organization has any outstanding invoices with oSTEM by **8/15/2026**, you may not be permitted to register.

All financial commitments for the 2026 oSTEM Annual Conference are final. Complete payment is required to receive the value outline. No refunds will be provided for any reason. If a request for a change of exhibitor level or sponsorship is made prior to 8/14/2026, committed funds may be allocated to other 2026 oSTEM Annual Conference opportunities. If a request for cancellation of exhibitor level or sponsorship is made prior to 8/14/2026, 50% of committed funds may be allocated to 2026 oSTEM Annual Conference opportunities and the remaining 50% will be applied to 2026 oSTEM Annual Conference. All commitment forms received after 8/15/2026 will be considered final and payment will be due regardless of exhibitor/ sponsor's decision to participate.

*EXPO ONLY Registration includes access to the Career & Graduate School Expo and interview booths on October 23 and October 24.

**FULL CONFERENCE Registration includes access to all open networking events, Career & Graduate School Expo, programs, workshops on October 22-24.

Official Service Contractor

- To assist you in planning, the oSTEM Exhibitor Kit will be made available online by June 2026.
- Please note that electricity, wire internet and supplementary Wi-Fi are not included in your Exhibit booth-level participation. Carpet is not included and is **optional** at the exhibitor's expense.

Code of Conduct

oSTEM appreciates your support of its Exhibitor/Sponsor Code of Conduct. Your continued cooperation helps us uphold the integrity of the conference, our exhibitors, sponsors, and attendees. We require that all Exhibitors and Sponsors agree to abide by the following Code of Conduct Rules & Guidelines:

<https://ostem.org/page/code-of-conduct>



More Ways To Get Involved

✦ Create a Named Scholarship

✦ Contribute to the Grad App Program

✦ Volunteer with oSTEM

✦ Become a Member

✦ Donate Today



Stay Connected!



bit.ly/oSTEM-newsletter



www.oSTEM.org



conference.oSTEM.org



linkedin.com/company/oSTEM



[@oSTEM_global](https://www.instagram.com/oSTEM_global)



facebook.com/oSTEM.incorporated



[OUTinSTEM](https://www.tiktok.com/OUTinSTEM)

