




Organizational Advisory Council



The Organizational Advisory Council (OAC) is a premier partnership comprised of companies, government agencies, educational institutions and non-profits committed to LGBTQ+ inclusion and success.



AT A GLANCE

-  Opportunities to provide guidance and support to the oSTEM Executive Committee via 3 meetings annually.
-  Priority access to oSTEM-developed best practices, strategies, and trainings for LGBTQ+ inclusion and allyship.
-  Networking opportunities with OAC representatives at the Executive, Talent Acquisition, and Employee levels.

(See next page for full list of benefits.)

Working Together

Collaboration with the OAC greatly influences oSTEM's program design and execution to better prepare members for success in your organization or field.

Join the oSTEM OAC today and show your year-round support for the LGBTQ+ STEM community!

OAC Membership Dues (12-month membership)

Corporate | \$7,500 - \$12,000

- Large | \$12,000
- Mid | \$10,000
- Start Up | \$7,500

Government | \$6,000

National Labs, State or Federal Agencies

Academic | \$2,500 - \$5,000

- Colleges / Universities | \$5,000
- Minority Serving Institutions | \$2,500

Non-Profit | \$2,500 - \$5,000

- Revenue <\$50M | \$2,500
- Revenue >\$50M | \$5,000

FY25 OAC Benefits

ANNUAL CONFERENCE

- 10% discount on all selections
- Priority booth placement
- 3 complimentary Full Conference registrations
- 3 tickets to Saturday's Gala
- 3 seats to Allyship in Motion training
- Express check-in line
- Full-page ad in program book
- Opportunity to host pre-conference virtual events
- OAC networking breakfast, lunch and meeting
- Complimentary site office (limited)

BRANDING

- Org logo with hyperlink on oSTEM website
- Org logo in monthly all-member newsletter
- Ads on oSTEM Careers
- Org logo on OAC-specific logo board at Annual Conference

SUPPORT & EDUCATION

- LGBTQ+ DEI Inclusion Consultation- Includes 4 hours annually
- oSTEM-developed trainings on best practices and strategies for LGBTQ+ inclusion and allyship- Includes 4 workshop hours annually.

TRAINING OFFERINGS

- LGBTQ+ 101
- Advanced Allyship Strategies
- Creating a More Inclusive Workplace
- Everyone at the Table: The Importance of DEI
- Pronoun Practice
- Increasing Your LGBTQ+ Awareness

[Click here to view descriptions and more information](#)



CONNECTION

- Peer connection with OAC reps at Executive, Talent Acquisition, and Employee levels.
- Year-round access to oSTEM Career and Membership Centers
- Facilitated year-round access to student chapters.
- Connection with oSTEM Professional Chapters.
- Jointly hosting events (virtually or in-person) for the oSTEM community.
- Invitation to participate in virtual events as panelists/guest speakers.
- Assistance with outreach for any onsite events.
- Invitation to OAC signature event in Spring (Professional Development Summit).

oSTEM CAREER CENTER

- **[NEW]** 10 job posting credits annually
 - 25% off products on oSTEM Job Board
 - 1 complimentary banner ad (upon request)
 - Post your job openings where the premier LGBTQ+ in STEM people go to advance their careers.
 - Platform hosted by YM Careers.
- ★ Visit careers.ostem.org

OTHER OPPORTUNITIES

Including but not limited to:

- Facilitated collaboration and partnership with local chapters.
- Collaboration on Pride Month events reserved exclusively for OAC members.
- Provide guidance and support to the oSTEM Executive Committee.

